# TABLE OF CONTENTS

## CHAPTER 1

### Overview

| § 1.01                        | Definition of Trade Secret | 1-1 |
| § 1.02                        | Policies Underlying Trade Secret Law | 1-7 |
| [1] Generally                  |                           | 1-7 |
| [2] Commercial Morality        |                           | 1-8 |
| [3] Investment in Research     |                           | 1-9 |
| [5] Privacy                    |                           | 1-12 |
| [6] Mobility of Labor          |                           | 1-14 |
| [7] Free Competition           |                           | 1-14 |
| [8] Confidence vs. Property    |                           | 1-14 |
| [a] An Apparent Controversy    |                           | 1-14 |
| [b] The Confidential Relationship |                       | 1-16 |
| [c] The Property School        |                           | 1-17 |
| [d] An Integrated View         |                           | 1-20 |

| § 1.03                        | Development of Trade Secret Law | 1-21 |
| [1] Roots in the Industrial Revolution | 1-21 |

## CHAPTER 2

### Sources of Law

| § 2.01                        | Case Law | 2-2 |
| [2] U.S. Supreme Court         | 2-3 |

| § 2.02                        | Restatement of Torts | 2-6 |
| [1] Generally                  | 2-6 |
TRADE SECRETS

§ 2.03 Uniform Trade Secrets Act
[1] Background .......................... 2-11
  [a] Generally .......................... 2-12
  [b] Value from Not Being Generally Known .................. 2-12
  [c] Actual or Potential Value .......... 2-13
  [d] Not Readily Ascertainable ........ 2-13
  [e] Efforts to Maintain Secrecy ..... 2-14
[3] Definition of Misappropriation .... 2-15
  [a] Generally .......................... 2-15
  [b] Improper Means .................... 2-17
[4] Remedies .............................. 2-18
  [a] Court Protection of Secrets ...... 2-18
  [b] Injunctions ........................ 2-19
  [c] Damages ............................. 2-21
  [d] Punitive Damages .................. 2-22
  [e] Attorneys’ Fees .................... 2-22
[5] Limitations ............................ 2-23
[6] Effect on Other Laws ................. 2-24
  [a] Generally .......................... 2-31
  [b] Different Versions ................. 2-33
  [c] Future of the Uniform Act ....... 2-35

§ 2.04 Restatement (Third) of Unfair Competition .... 2-36
[1] Background .......................... 2-36
  [a] Generally .......................... 2-37
  [b] Duty of Confidence ................ 2-38
  [c] Improper Means .................... 2-40
  [a] Generally .......................... 2-40
  [b] Injunctions ........................ 2-40
  [c] Damages ............................. 2-41

§ 2.05 Federal Civil Claims: the Defend Trade Secrets Act .............. 2-45
[1] Background .......................... 2-45
[2] Relationship to the Uniform Act .... 2-47
TABLE OF CONTENTS

[4] Injunctions Against Departing Employees .......................................................... 2-51
[5] Exceptions for Whistleblowers .......................................................... 2-52
[6] Changes to Criminal Law ......................................................... 2-54
[7] Extraterritoriality ................................................................. 2-54
[8] Effects on Trade Secret Litigation ................................................ 2-55

CHAPTER 3

Interface with Other Laws

§ 3.01 Patent ................................................................................. 3-2
[1] Generally ................................................................. 3-2
[ a] Introduction to Patent Law .................................. 3-2
[ b] Patent Procedures .................................................. 3-6
[2] Patentable Inventions .................................................. 3-8
[ a] Patentable Subject Matter .................................. 3-8
[ b] Utility ................................................................. 3-8
[ c] Non-obviousness .................................................. 3-8
[ d] Novelty ............................................................... 3-9
[ e] Bars from Public Use or Sale .................................. 3-11
[ f] “Forfeiture Doctrine” and Secret Prior Art .................................................. 3-12
[ g] Best Mode ............................................................ 3-13
[3] Prior User Rights ............................................................. 3-14
[4] Preemption ................................................................. 3-15
[5] Choosing Form of Protection ............................................. 3-18
[ a] Generally ............................................................. 3-18
[ b] Advantages of Trade Secret Protection ............................................. 3-19
[ c] Advantages of Patent Protection ........................................ 3-20
[ d] Rules of Thumb .......................................................... 3-20

§ 3.02 Copyright ........................................................................ 3-21
[1] Generally ................................................................. 3-21
[2] Preemption ................................................................. 3-22
[3] Protection of Software ..................................................... 3-23

§ 3.03 Other Federal Laws ................................................................. 3-27
[1] Trademark ................................................................. 3-27
[4] RICO ................................................................. 3-32

(Rel. 50)
TRADE SECRETS

[8] Bankruptcy .............................. 3-36
[9] Securities ............................... 3-37
§ 3.04 State Laws .......................... 3-38
    Agreements) ............................ 3-43
[4] Breach of Confidence ..................... 3-46
[6] Conversion ................................ 3-51
[7] Unjust Enrichment ....................... 3-52
    of Loyalty ............................ 3-53
[9] Interference ............................. 3-55

CHAPTER 4

Elements of a Trade Secret

§ 4.01 Generally .................................. 4-2
[1] Basic Definitions ......................... 4-2
   [a] Public Interest in Access to
       Information .......................... 4-5
       [i] Policy Requiring Definition
           of Secrets ........................ 4-5
       [ii] Concepts and Abstractions ...... 4-6
       [iii] Know-How and Show-How .... 4-7
   [b] Individual and Public Interest in
       Mobility of Labor .................... 4-8
       [i] Employee’s General Skill
           and Knowledge .................... 4-8
       [ii] Distinguishing Protectable
           Trade Secrets ..................... 4-9
§ 4.02 Protectable Information .................. 4-11
[1] Technical Secrets ......................... 4-11
   [a] Customers ............................ 4-15
TABLE OF CONTENTS

[b] Social Media Accounts ................. 4-18
[c] Vendors .................................... 4-19
[d] Not-for-Profit Organizations ............ 4-19
[3] Research and “Negative” Data .......... 4-20

§ 4.03 Novelty .................................. 4-22
[1] Generally .................................. 4-22
[2] Compilations and Combinations ........ 4-23
[3] Protection for Ideas ....................... 4-26

§ 4.04 Secrecy .................................. 4-28
[1] Generally .................................. 4-28
[2] Degree of Secrecy Required ............. 4-29
[a] Relative vs. Absolute Secrecy ...... 4-29
[b] Reasonable Efforts to Maintain Secrecy ... 4-31
[a] Limited Content ......................... 4-39
[b] Limited Distribution/Disclosure .... 4-40
[c] Disclosure in Patent ..................... 4-41
[d] Disclosure by Marketed Product .... 4-42
[e] Disclosure in Government Filings and Court Proceedings ... 4-43
[f] Inadvertent/Improper Disclosure .... 4-45
[g] Disclosure on the Internet ............. 4-47
[h] Trade Shows and Tours ................. 4-47
[4] Ready Ascertainability ................... 4-49

§ 4.05 Competitive Advantage (Value) ........ 4-54
[1] Generally .................................. 4-54
[2] Proof of Value .............................. 4-58

CHAPTER 5

Rights in Trade Secrets

§ 5.01 Ownership .............................. 5-1
[1] Generally ................................. 5-1
[a] Acquisition in Confidential Relationship ........ 5-3
[b] Independent Discovery .................. 5-4
[c] Joint Invention ......................... 5-5
[2] Employee Relationship ................... 5-7
[a] Generally ................................. 5-7
[b] Invention Within Scope of Employment .... 5-9

(Rel. 50)
TRADE SECRETS

[c] Invention Outside Scope of Employment; “Shop Right” 5-11
[d] Contracts Affecting Ownership 5-12
[e] Statutes Affecting Ownership 5-15

§ 5.02 Reverse Engineering 5-17
[1] Generally 5-17
[2] Reverse Engineering as Proper Acquisition 5-19
[3] Reverse Engineering In Litigation 5-21
[4] Reverse Engineering Techniques 5-23
[a] Patents 5-24
[b] Copyrights 5-24
[c] Semiconductor Designs 5-25
[d] Trade Secrets 5-25

CHAPTER 6

Misappropriation

§ 6.01 Generally 6-2
§ 6.02 Acquisition by Improper Means 6-10
[1] Liability for Wrongful Acquisition 6-10
[a] New Employers 6-11
[b] Acquisition of Trade Secrets in Software 6-12
[a] Generally 6-13
[b] Industrial Espionage 6-15
[c] Memorization 6-16
[d] Competitive Intelligence 6-18
[e] Trash 6-19
[f] Raiding Employees 6-20

§ 6.03 Unauthorized Use or Disclosure 6-23
[1] Generally 6-23
[2] Confidential Relationship 6-25
[3] Direct Use 6-29
[a] Remoteness and Experimentation 6-31
[b] Use of Executable Software 6-32
[4] Indirect Use (Derivation) 6-33

§ 6.04 Acquisition by Accident or Mistake 6-38
TABLE OF CONTENTS

[1] Appropriation Without Knowledge of Secrecy .......................... 6-38
§ 6.05 Particular Situations ........................................ 6-43
[1] Prospective Purchaser of Business .... 6-43
[2] Prospective Licensee .................. 6-44

CHAPTER 7

Remedies

§ 7.01 Generally ........................................... 7-2
§ 7.02 Provisional Remedies .................................. 7-4
[1] Seizure and Return of Property .......... 7-4
[2] Injunction .............................................. 7-6
[2a] Generally ........................................ 7-6
[2b] Standards ...................................... 7-8
[2i] Generally ............................. 7-8
[2ii] Inevitable Disclosure ................ 7-15
[2iii] Disclosure Following Misappropriation .... 7-22
[2iv] Change in Circumstances Before Notice ........ 7-24
[2c] Proof ............................................. 7-24
[2d] Nature of Restraint ....................... 7-27
[2e] Definiteness of Order .................. 7-31
[2f] Bond ........................................... 7-34
[2g] Contempt ..................................... 7-36
[2h] Appellate Review ....................... 7-38
§ 7.03 Remedies at Trial ................................. 7-40
[1] Injunction ........................................ 7-40
[1a] Generally .................................. 7-40
[1b] Duration of Restraint .................... 7-42
[1c] Geographic Scope of Restraint ...... 7-46
[1d] Royalty in Lieu of Injunction ........ 7-46
[2] Damages .......................................... 7-47
[2a] Generally .................................. 7-47
[2b] Loss to Owner ............................. 7-51
[2c] Unjust Enrichment ....................... 7-53
[2d] Royalty Measure of Damages ........ 7-56
[3] Punitive Damages ............................. 7-58

(Rel. 50)
## TRADE SECRETS

### CHAPTER 8

**Contracts**

<table>
<thead>
<tr>
<th>Section</th>
<th>Title</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>§ 8.01</td>
<td>Introduction</td>
<td>8-2</td>
</tr>
<tr>
<td>§ 8.02</td>
<td>Nondisclosure Agreements</td>
<td>8-4</td>
</tr>
<tr>
<td>[1]</td>
<td>Generally</td>
<td>8-4</td>
</tr>
<tr>
<td>[2]</td>
<td>Importance of Written Agreements</td>
<td>8-7</td>
</tr>
<tr>
<td>[3]</td>
<td>Implied Agreements</td>
<td>8-9</td>
</tr>
<tr>
<td>[a]</td>
<td>Protection of Information Not Qualifying as a Trade Secret</td>
<td>8-9</td>
</tr>
<tr>
<td>[b]</td>
<td>Enforceability Following Disclosure</td>
<td>8-11</td>
</tr>
<tr>
<td>[5]</td>
<td>Form: Basic Nondisclosure Agreement</td>
<td>8-12</td>
</tr>
<tr>
<td>[5A]</td>
<td>Form: “Residuals” Clause for Basic Nondisclosure Agreement</td>
<td>8-15</td>
</tr>
<tr>
<td>[6]</td>
<td>Form: Basic Nonconfidentiality Agreement</td>
<td>8-16</td>
</tr>
<tr>
<td>[7]</td>
<td>Form: Employee Confidentiality Agreement (Short Form)</td>
<td>8-16</td>
</tr>
<tr>
<td>[8]</td>
<td>Form: Consultant Agreement</td>
<td>8-17</td>
</tr>
<tr>
<td>§ 8.03</td>
<td>Invention Assignments</td>
<td>8-26</td>
</tr>
<tr>
<td>[1]</td>
<td>Generally</td>
<td>8-26</td>
</tr>
<tr>
<td>[3]</td>
<td>Form: Employee Confidentiality and Invention Assignment Agreement</td>
<td>8-29</td>
</tr>
<tr>
<td>§ 8.04</td>
<td>Noncompetition Agreements</td>
<td>8-35</td>
</tr>
<tr>
<td>[2]</td>
<td>Consideration</td>
<td>8-36</td>
</tr>
<tr>
<td>[4]</td>
<td>Partial Enforcement</td>
<td>8-43</td>
</tr>
<tr>
<td>[5]</td>
<td>Defenses</td>
<td>8-44</td>
</tr>
<tr>
<td>[6]</td>
<td>Statutes</td>
<td>8-45</td>
</tr>
<tr>
<td>[7]</td>
<td>Choice of Law</td>
<td>8-48</td>
</tr>
<tr>
<td>[8]</td>
<td>Nonsolicitation</td>
<td>8-50</td>
</tr>
<tr>
<td>[10]</td>
<td>Preparations Before Covenant Expires</td>
<td>8-53</td>
</tr>
</tbody>
</table>
## TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Title</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>§ 8.05</td>
<td>Handling Trade Secrets of Others</td>
<td>8-55</td>
</tr>
<tr>
<td>[1]</td>
<td>Generally</td>
<td>8-55</td>
</tr>
<tr>
<td>[2]</td>
<td>Unsolicited Ideas</td>
<td>8-56</td>
</tr>
<tr>
<td>[4]</td>
<td>Form: Vendor’s Agreement on Joint Development with Customer</td>
<td>8-58</td>
</tr>
<tr>
<td>§ 8.06</td>
<td>Licenses</td>
<td>8-60</td>
</tr>
<tr>
<td>[1]</td>
<td>Generally</td>
<td>8-60</td>
</tr>
</tbody>
</table>

## CHAPTER 9

Prevention: Protecting Secrets and Avoiding Lawsuits

<table>
<thead>
<tr>
<th>Section</th>
<th>Title</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>§ 9.01</td>
<td>Introduction</td>
<td>9-2</td>
</tr>
<tr>
<td>§ 9.02</td>
<td>Protection Programs</td>
<td>9-5</td>
</tr>
<tr>
<td>[a]</td>
<td>Objectives</td>
<td>9-6</td>
</tr>
<tr>
<td>[b]</td>
<td>Principles</td>
<td>9-7</td>
</tr>
<tr>
<td>[a]</td>
<td>Facilities</td>
<td>9-9</td>
</tr>
<tr>
<td>[b]</td>
<td>Documents</td>
<td>9-10</td>
</tr>
<tr>
<td>[d]</td>
<td>Publications</td>
<td>9-14</td>
</tr>
<tr>
<td>[e]</td>
<td>Education and Awareness</td>
<td>9-16</td>
</tr>
<tr>
<td>[f]</td>
<td>Contracts</td>
<td>9-17</td>
</tr>
<tr>
<td>[g]</td>
<td>Form: Basic Policy on Trade Secret Protection</td>
<td>9-18</td>
</tr>
<tr>
<td>§ 9.03</td>
<td>Managing Trade Secrets</td>
<td>9-23</td>
</tr>
<tr>
<td>[4]</td>
<td>Risk Assessment and Mitigation</td>
<td>9-26</td>
</tr>
</tbody>
</table>

(Rel. 50)
§ 9.04 Employee Issues

[1] Hiring

[a] Form: Pre-Employment Interview Checklist

[b] Form: Statement By Applicant Regarding Proprietary Information of Others

[c] Form: New Hire “Compliance Letter”

[2] Contracts


[4] Education


[6] Termination

[a] Form: Exit Interview Checklist

[b] Form: Trade Secret Acknowledgment and Termination Agreement

[c] Form: Letter to Departing Employee

[d] Form: Letter to New Employer

[7] Consultants and Temporary Employees

§ 9.05 Third Party Issues

[1] Sharing with Customers and Vendors

[2] Protecting Information Belonging to Others


[4] Competitive Intelligence

§ 9.06 The Employee’s Perspective: Preparing to Compete

[1] Generally

[2] Planning to Leave

[3] Customers and Employees

[4] Leaving with Grace

[5] Developing Technology After Departure


[a] Form: Customer Contact Sheet

[b] Form: Response to “Warning Letter”
CHAPTER 10

Preparing For Litigation

§ 10.01 Introduction ............................................. 10-2
[1] Background of Trade Secret Litigation .... 10-2
[2] Plaintiff’s Preparatory Strategy ........ 10-4
[3] Defendant’s Preparatory Strategy ....... 10-4
    Counsel ........................................... 10-5

§ 10.02 Plaintiff’s Prelitigation Issues .......... 10-7
[1] Generally ............................................. 10-7
    [a] Generally ..................................... 10-7
    [b] Settlement Strategy ......................... 10-8
[3] Case Analysis ....................................... 10-8
[4B] Cease and Desist Letter ....................... 10-12
[5] Injunctive and Other Immediate Relief .... 10-12.1
[5A] Form: Temporary Restraining Order and
    Order to Show Cause re Preliminary
    Injunction, with Application
    Therefor ........................................... 10-13

§ 10.03 Defendant’s Preliminary Issues ........ 10-19

§ 10.04 ADR and Settlement .............................. 10-26.1
[2] Pre-Dispute Agreements ....................... 10-26.2
    [a] Form: Arbitration Reference
        Clause ........................................ 10-26.4
    [b] Form: Private Dispute Resolution
        Clause ........................................ 10-26.5

§ 10.05 Insurance Issues ................................. 10-35

(Rel. 50)
§ 10.06 Investigation ............................................. 10-38

§ 10.07 Complaint ........................................... 10-45
[1] Generally .................................................. 10-45
[2] Court ....................................................... 10-48
[3] Parties ..................................................... 10-51
[5] Conflicts of Law ................................. 10-56.2
[6] Form: Complaint ........................................ 10-56.4

§ 10.08 Response to Complaint ......................... 10-60
[1] Removal .................................................. 10-60

§ 10.09 Defenses ............................................ 10-65
[1] Generally .................................................. 10-65
[2] Statute of Limitations ......................... 10-65
[3] Other Defenses ....................................... 10-69

§ 10.10 Counterclaims ......................................... 10-72

CHAPTER 11

Pretrial Issues

§ 11.01 Discovery Strategy ............................... 11-2
  [a] Scope of Discovery ................................. 11-2
  [b] Timing of Discovery ............................... 11-5
  [c] Form: Ex Parte Application for Expedited Discovery .................. 11-7
  [d] Form: Plaintiff’s Initial Document Request .................... 11-11
  [e] Form: Defendant’s Initial Document Request .................. 11-15
[2] Third Party Discovery ............................. 11-17
  [a] Customers and Vendors ......................... 11-17
  [b] Discovery in Aid of International Litigation .................. 11-18
[3] Discovery Motion Practice ..................... 11-19
TABLE OF CONTENTS

§ 11.02 Identification of Trade Secrets... 11-25
[1] Background. 11-25
[2] Existing Standards 11-26
    [a] Case Law 11-26
    [b] California Statute 11-29
    [c] Flexible Approach to Identification 11-32
§ 11.03 Protective Orders Governing Discovery 11-38
[2] Limitation to Counsel and Outside Experts 11-42
[6] Public Interest and Access 11-48
[8] Compliance Issues 11-53
§ 11.04 Experts and Consultants 11-65
[1] Generally 11-65
    [a] Strategy 11-65
    [b] Selection 11-66
    [c] Communications 11-67
[4] Litigation Consultants 11-71
[5] Court Experts and Masters 11-72

CHAPTER 12

Trial

§ 12.01 Trial Strategy 12-2
    [a] Generally 12-3
    [b] Simplification of Technology 12-4
    [c] Demonstrative Evidence 12-5
§ 12.02 Maintaining Secrecy 12-7
§ 12.03 Jury Issues 12-9
[1] Judge or Jury 12-9
[3] Motions In Limine 12-10
TRADE SECRETS

§ 12.04 Burdens of Proof and Persuasion

[1] Generally
  [a] Circumstantial Evidence and Inferences
  [b] Plaintiff’s Burden
  [c] Defendant’s Burden

[2] Specific Issues
  [a] Ownership
  [b] Definition of Trade Secret
    [i] Particularity Required
    [ii] Trade Secret as Question of Factor Law
  [c] Secrecy
    [i] Generally
    [ii] Secrecy Efforts by Plaintiff
  [d] Ready Ascertainability
  [e] Misappropriation
    [i] Generally
    [ii] Speed of Development by Defendant
    [iii] Similarity of Defendant’s Product
    [iv] Derivation
    [v] Intent to Misappropriate
    [vi] Reverse Engineering and Independent Discovery
  [f] Value and Damage

CHAPTER 13
Criminal Law

§ 13.01 Generally
§ 13.02 State Statutes
§ 13.03 Federal Economic Espionage Act

[1] Background
[3] Prohibited Conduct
[4] Penalties and Remedies
TABLE OF CONTENTS


§ 13.04 Avoiding Criminal Exposure............... 13-17
[1] Generally...................................... 13-17

§ 13.05 Strategy Issues............................. 13-28
  [a] Referral by Ownership: Advantages............ 13-28
  [b] Referral by Owner: Disadvantages............. 13-29
  [c] Referral by Owner: Presenting a Case to the Authorities 13-30
  [a] Generally.................................... 13-32
  [b] Defenses and Strategies........................ 13-33
  [c] Form: Joint Defense Agreement................. 13-35

CHAPTER 14
Dealing With the Government

§ 14.01 Generally................................. 14-1
§ 14.02 Disclosure to the Government............... 14-4
  [1] Disclosure in Connection with Procurement or Licensure 14-4

§ 14.03 Disclosure and Use By the Government..... 14-10
  [1] Generally.................................... 14-10
    [a] Background.................................. 14-13
    [b] Exemption 4 (Secrets)....................... 14-15
    [c] Exemption 3 (Statutes)..................... 14-17
  [3] Preventing Disclosure or Use................. 14-18
  [4] Remedies for Improper Disclosure or Use....... 14-20

(Rel. 50)
CHAPTER 15

International

§ 15.01 Generally .................................. 15-2
§ 15.02 Harmonization and Treaties ............... 15-6
      [a] Background and Analysis ........... 15-6
      [b] USMCA Provisions Related to
           Trade Secrets ................. 15-8
      [a] Background and Analysis ........... 15-11
      [b] TRIPs Provisions Related
           to Trade Secrets .............. 15-13
      [a] Background and Analysis ........... 15-19
      [b] CPTPP Provisions Related to
           Trade Secrets ................. 15-20
§ 15.03 Transaction Strategies .................. 15-22
   [1] Background ................................ 15-22
§ 15.04 Litigation Strategies ................... 15-25
   [5] Petitions to Designate Foreign
       Misappropriators .................. 15-29
§ 15.05 Selected Foreign Jurisdictions ........... 15-31
   [2] North and South America ............. 15-31
      [a] Canada ........................... 15-31
      [b] Mexico ........................... 15-31
      [c] Brazil ............................ 15-32
      [a] Japan .............................. 15-33
      [b] China ............................. 15-34
      [c] Taiwan ............................ 15-36
      [d] Korea ............................. 15-37
      [e] India .............................. 15-38
      [a] European Union .................... 15-39
**TABLE OF CONTENTS**

<table>
<thead>
<tr>
<th>Title</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>[i] Licensing and the Block Exemption</td>
<td>15-39</td>
</tr>
<tr>
<td>[iv] Definition of Trade Secrets</td>
<td>15-42</td>
</tr>
<tr>
<td>[vi] Rights and Remedies</td>
<td>15-46</td>
</tr>
<tr>
<td>[vii] Protection of Trade Secrets in Legal Proceedings</td>
<td>15-47</td>
</tr>
<tr>
<td>[b] England &amp; Wales</td>
<td>15-47</td>
</tr>
<tr>
<td>[c] Germany</td>
<td>15-50</td>
</tr>
<tr>
<td>[d] France</td>
<td>15-50</td>
</tr>
<tr>
<td>[e] Russia</td>
<td>15-51</td>
</tr>
<tr>
<td>[f] Other Jurisdictions</td>
<td>15-52</td>
</tr>
</tbody>
</table>

**INDEX**

<table>
<thead>
<tr>
<th>Title</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>INDEX</td>
<td>I-1</td>
</tr>
</tbody>
</table>