TABLE OF CONTENTS

CHAPTER 1

Overview

§ 1.01 Definition of Trade Secret ......................... 1-1
§ 1.02 Policies Underlying Trade Secret Law .......... 1-7
[1] Generally........................................ 1-7
[3] Investment in Research ...................... 1-9
[5] Privacy ........................................ 1-12
[7] Free Competition .............................. 1-14
[8] Confidence vs. Property ..................... 1-14
   [a] An Apparent Controversy ................. 1-14
   [b] The Confidential Relationship
      School ....................................... 1-16
     [c] The Property School ................... 1-17
     [d] An Integrated View ..................... 1-20
§ 1.03 Development of Trade Secret Law ........... 1-21
[1] Roots in the Industrial Revolution ....... 1-21

CHAPTER 2

Sources of Law

§ 2.01 Case Law........................................... 2-2
§ 2.02 Restatement of Torts ......................... 2-6
   [1] Generally.................................... 2-6
<table>
<thead>
<tr>
<th>Section</th>
<th>Title</th>
<th>Pages</th>
</tr>
</thead>
<tbody>
<tr>
<td>§ 2.03</td>
<td>Uniform Trade Secrets Act</td>
<td>2-11</td>
</tr>
<tr>
<td>1</td>
<td>Background</td>
<td>2-11</td>
</tr>
<tr>
<td>2</td>
<td>Definition of Trade Secret</td>
<td>2-12</td>
</tr>
<tr>
<td>a</td>
<td>Generally</td>
<td>2-12</td>
</tr>
<tr>
<td>b</td>
<td>Value from Not Being Generally Known</td>
<td>2-12</td>
</tr>
<tr>
<td>c</td>
<td>Actual or Potential Value</td>
<td>2-13</td>
</tr>
<tr>
<td>d</td>
<td>Not Readily Ascertainable</td>
<td>2-13</td>
</tr>
<tr>
<td>e</td>
<td>Efforts to Maintain Secrecy</td>
<td>2-14</td>
</tr>
<tr>
<td>3</td>
<td>Definition of Misappropriation</td>
<td>2-15</td>
</tr>
<tr>
<td>a</td>
<td>Generally</td>
<td>2-15</td>
</tr>
<tr>
<td>b</td>
<td>Improper Means</td>
<td>2-17</td>
</tr>
<tr>
<td>4</td>
<td>Remedies</td>
<td>2-18</td>
</tr>
<tr>
<td>a</td>
<td>Court Protection of Secrets</td>
<td>2-18</td>
</tr>
<tr>
<td>b</td>
<td>Injunctions</td>
<td>2-19</td>
</tr>
<tr>
<td>c</td>
<td>Damages</td>
<td>2-21</td>
</tr>
<tr>
<td>d</td>
<td>Punitive Damages</td>
<td>2-22</td>
</tr>
<tr>
<td>e</td>
<td>Attorneys’ Fees</td>
<td>2-22</td>
</tr>
<tr>
<td>5</td>
<td>Limitations</td>
<td>2-23</td>
</tr>
<tr>
<td>6</td>
<td>Effect on Other Laws</td>
<td>2-24</td>
</tr>
<tr>
<td>7</td>
<td>Acceptance by the States</td>
<td>2-31</td>
</tr>
<tr>
<td>a</td>
<td>Generally</td>
<td>2-31</td>
</tr>
<tr>
<td>b</td>
<td>Different Versions</td>
<td>2-33</td>
</tr>
<tr>
<td>c</td>
<td>Future of the Uniform Act</td>
<td>2-35</td>
</tr>
<tr>
<td>§ 2.04</td>
<td>Restatement (Third) of Unfair Competition</td>
<td>2-36</td>
</tr>
<tr>
<td>1</td>
<td>Background</td>
<td>2-36</td>
</tr>
<tr>
<td>2</td>
<td>Definition of Trade Secret</td>
<td>2-36</td>
</tr>
<tr>
<td>3</td>
<td>Misappropriation</td>
<td>2-39</td>
</tr>
<tr>
<td>a</td>
<td>Generally</td>
<td>2-39</td>
</tr>
<tr>
<td>b</td>
<td>Duty of Confidence</td>
<td>2-40</td>
</tr>
<tr>
<td>c</td>
<td>Improper Means</td>
<td>2-42</td>
</tr>
<tr>
<td>4</td>
<td>Remedies</td>
<td>2-42</td>
</tr>
<tr>
<td>a</td>
<td>Generally</td>
<td>2-42</td>
</tr>
<tr>
<td>b</td>
<td>Injunctions</td>
<td>2-42</td>
</tr>
<tr>
<td>c</td>
<td>Damages</td>
<td>2-43</td>
</tr>
<tr>
<td>5</td>
<td>Federal Common Law</td>
<td>2-43</td>
</tr>
<tr>
<td>§ 2.05</td>
<td>Federal Civil Claims: the Defend Trade Secrets Act</td>
<td>2-45</td>
</tr>
<tr>
<td>1</td>
<td>Background</td>
<td>2-45</td>
</tr>
<tr>
<td>2</td>
<td>Relationship to the Uniform Act</td>
<td>2-47</td>
</tr>
<tr>
<td>3</td>
<td>Ex Parte Seizures</td>
<td>2-50</td>
</tr>
</tbody>
</table>
TABLE OF CONTENTS

[4] Injunctions Against Departing Employees 2-51
[5] Exceptions for Whistleblowers 2-52
[6] Changes to Criminal Law 2-54
[7] Extraterritoriality 2-54
[8] Effects on Trade Secret Litigation 2-55

CHAPTER 3

Interface with Other Laws

§ 3.01 Patent 3-2
[1] Generally 3-2
[a] Introduction to Patent Law 3-2
[b] Patent Procedures 3-6
[2] Patentable Inventions 3-8
[a] Patentable Subject Matter 3-8
[b] Utility 3-8
[c] Non-obviousness 3-8
[d] Novelty 3-9
[e] Bars from Public Use or Sale 3-11
[f] “Forfeiture Doctrine” and Secret Prior Art 3-12
[g] Best Mode 3-13
[3] Prior User Rights 3-14
[5] Choosing Form of Protection 3-18
[a] Generally 3-18
[b] Advantages of Trade Secret Protection 3-19
[c] Advantages of Patent Protection 3-20
[d] Rules of Thumb 3-20

§ 3.02 Copyright 3-21
[1] Generally 3-21
[2] Preemption 3-22
[3] Protection of Software 3-23

§ 3.03 Other Federal Laws 3-27
[1] Trademark 3-27
[4] RICO 3-32

(Rel. 47)
TRADE SECRETS

§ 3.04 State Laws .................................. 3-38
[1] Generally ........................................ 3-38
[3] Breach of Contract (Nondisclosure Agreements) .......... 3-42.1
[4] Breach of Confidence ................................ 3-44
[6] Conversion ........................................ 3-49
[7] Unjust Enrichment .................................. 3-50
[9] Interference ......................................... 3-54

CHAPTER 4

Elements of a Trade Secret

§ 4.01 Generally ........................................ 4-2
[1] Basic Definitions .................................. 4-2
  [a] Public Interest in Access to
      Information ...................................... 4-5
  [i] Policy Requiring Definition
      of Secrets ................................. 4-5
  [ii] Concepts and Abstractions ............. 4-6
  [iii] Know-How and Show-How .......... 4-7
  [b] Individual and Public Interest in
      Mobility of Labor ......................... 4-8
      [i] Employee’s General Skill
          and Knowledge ..................... 4-8
      [ii] Distinguishing Protectable
          Trade Secrets ....................... 4-9

§ 4.02 Protectable Information .......................... 4-11
[1] Technical Secrets ................................ 4-11
  [a] Customers ................................. 4-14
TABLE OF CONTENTS

[b] Social Media Accounts ................. 4-17
[c] Vendors ................................... 4-18
[d] Not-for-Profit Organizations .......... 4-19
[3] Research and “Negative” Data .......... 4-19

§ 4.03 Novelty .................................. 4-21
[1] Generally .................................... 4-21
[2] Compilations and Combinations ....... 4-22
[3] Protection for Ideas ...................... 4-25

§ 4.04 Secrecy .................................. 4-27
[1] Generally .................................... 4-27
[2] Degree of Secrecy Required .......... 4-28
[a] Relative vs. Absolute Secrecy ...... 4-28
[b] Reasonable Efforts to Maintain
  Secrecy .................................... 4-30
[a] Limited Content ......................... 4-38
[b] Limited Distribution/Disclosure ...... 4-38
[c] Disclosure in Patent .................... 4-40
[d] Disclosure by Marketed Product ..... 4-41
[e] Disclosure in Government Filings
  and Court Proceedings ................. 4-42
[f] Inadvertent/Improper Disclosure ..... 4-44
[g] Disclosure on the Internet .......... 4-45
[h] Trade Shows and Tours ............ 4-46
[4] Ready Ascertainability ................. 4-47

§ 4.05 Competitive Advantage (Value) . 4-52
[1] Generally ................................. 4-52
[2] Proof of Value ............................ 4-55

CHAPTER 5

Rights in Trade Secrets

§ 5.01 Ownership .............................. 5-1
[1] Generally ................................. 5-1
[a] Acquisition in Confidential
  Relationship .............................. 5-3
[b] Independent Discovery ................. 5-4
[c] Joint Invention ............................ 5-5
[2] Employee Relationship ................ 5-7
[a] Generally ................................. 5-7
[b] Invention Within Scope of
  Employment ................................ 5-9

(Rel. 47)
TRADE SECRETS

[c] Invention Outside Scope of Employment; “Shop Right”...... 5-11
[d] Contracts Affecting Ownership...... 5-12
[e] Statutes Affecting Ownership...... 5-15

§ 5.02 Reverse Engineering................................. 5-17
[1] Generally.............................................. 5-17
[2] Reverse Engineering as Proper
    Acquisition............................................. 5-19
[3] Reverse Engineering In Litigation........ 5-21
    [a] Patents.............................................. 5-24
    [b] Copyrights................................. 5-24
    [c] Semiconductor Designs................. 5-25
    [d] Trade Secrets............................... 5-25

CHAPTER 6

Misappropriation

§ 6.01 Generally................................................... 6-2
§ 6.02 Acquisition by Improper Means.............................. 6-10
[1] Liability for Wrongful Acquisition........ 6-10
    [a] New Employers......................... 6-11
    [b] Acquisition of Trade Secrets
        in Software................................. 6-12
    [a] Generally................................. 6-13
    [b] Industrial Espionage.................... 6-15
    [c] Memorization.................................. 6-16
    [d] Competitive Intelligence.............. 6-18
    [e] Trash......................................... 6-19
    [f] Raiding Employees....................... 6-20
§ 6.03 Unauthorized Use or Disclosure......................... 6-23
[1] Generally.............................................. 6-23
[2] Confidential Relationship.................. 6-24.1
[3] Direct Use.............................................. 6-29
    [a] Remoteness and Experimentation........ 6-30
    [b] Use of Executable Software............ 6-31
[4] Indirect Use (Derivation)................ 6-32
§ 6.04 Acquisition by Accident or Mistake...................... 6-37
TABLE OF CONTENTS

[1] Appropriation Without Knowledge of Secrecy. .......................... 6-37

§ 6.05 Particular Situations .................................. 6-41
[1] Prospective Purchaser of Business ...... 6-41
[2] Prospective Licensee ......................... 6-42

CHAPTER 7

Remedies

§ 7.01 Generally ................................................. 7-2

§ 7.02 Provisional Remedies ................................ 7-4
[1] Seizure and Return of Property .......... 7-4
[2] Injunction .............................................. 7-6
[ a] Generally ........................................... 7-6
[ b] Standards .......................................... 7-8
[ i] Generally ................................. 7-8
[ ii] Inevitable Disclosure .......... 7-15
[ iii] Disclosure Following Misappropriation 7-22
[ iv] Change in Circumstances
    Before Notice ...................... 7-24
[ c] Proof ................................................. 7-24
[ d] Nature of Restraint ................. 7-27
[ e] Definiteness of Order .............. 7-31
[ f] Bond ............................................... 7-34
[ g] Contempt ......................................... 7-36
[ h] Appellate Review ..................... 7-37

§ 7.03 Remedies at Trial .................................. 7-39
[1] Injunction ............................................. 7-39
[ a] Generally ........................................... 7-39
[ b] Duration of Restraint ............... 7-41
[ c] Geographic Scope of Restraint .... 7-44
[ d] Royalty in Lieu of Injunction .... 7-45

[2] Damages ............................................... 7-46
[ a] Generally ........................................... 7-46
[ b] Loss to Owner ........................... 7-50
[ c] Unjust Enrichment ................. 7-52
[ d] Royalty Measure of Damages ...... 7-54

[3] Punitive Damages ................. 7-56
[4] Attorneys’ Fees ......................... 7-60

(Rel. 47)
### TRADE SECRETS

#### CHAPTER 8

**Contracts**

| § 8.01 | Introduction | 8-2 |
| § 8.02 | Nondisclosure Agreements | 8-4 |
| [1] | Generally | 8-4 |
| [2] | Importance of Written Agreements | 8-7 |
| [3] | Implied Agreements | 8-9 |
| [a] | Protection of Information Not Qualifying as a Trade Secret | 8-9 |
| [b] | Enforceability Following Disclosure | 8-11 |
| [5] | *Form*: Basic Nondisclosure Agreement | 8-12 |
| [5A] | *Form*: “Residuals” Clause for Basic Nondisclosure Agreement | 8-15 |
| [6] | *Form*: Basic Nonconfidentiality Agreement | 8-16 |
| [7] | *Form*: Employee Confidentiality Agreement (Short Form) | 8-16 |
| [8] | *Form*: Consultant Agreement | 8-17 |
| [10] | *Form*: Provision Regarding Personally Owned Technology | 8-25 |
| § 8.03 | Invention Assignments | 8-26 |
| [1] | Generally | 8-26 |
| [3] | *Form*: Employee Confidentiality and Invention Assignment Agreement | 8-29 |
| § 8.04 | Noncompetition Agreements | 8-35 |
| [2] | Consideration | 8-37 |
| [4] | Partial Enforcement | 8-43 |
| [5] | Defenses | 8-44 |
| [6] | Statutes | 8-45 |
| [7] | Choice of Law | 8-47 |
| [8] | Nonsolicitation | 8-49 |
| [9] | Forfeiture of Benefits | 8-52 |
| [10] | Preparations Before Covenant Expires | 8-52 |
§ 8.05 Handling Trade Secrets of Others

[1] Generally

[2] Unsolicited Ideas


[4] Form: Vendor’s Agreement on Joint Development with Customer

§ 8.06 Licenses

[1] Generally


CHAPTER 9
Prevention: Protecting Secrets and Avoiding Lawsuits

§ 9.01 Introduction

§ 9.02 Protection Programs

[1] Generally


[a] Objectives

[b] Principles


[a] Facilities

[b] Documents

[c] Computer and Communication Systems

[d] Publications

[e] Education and Awareness

[f] Contracts

[g] Form: Basic Policy on Trade Secret Protection

§ 9.03 Managing Trade Secrets

[1] Generally


[3] Identification and Evaluation

[4] Risk Assessment and Mitigation

§ 9.04 Employee Issues ........................................ 9-29
[1] Hiring ........................................ 9-29
  [a] Form: Pre-Employment Interview
      Checklist ................................... 9-31
  [b] Form: Statement By Applicant
      Regarding Proprietary
      Information of Others .................... 9-32
  [c] Form: New Hire “Compliance
      Letter” ..................................... 9-33
[3] Form: Employee Compliance
      Certificate ................................ 9-34.1
      Guidelines for Employees .............. 9-36
  [a] Form: Exit Interview Checklist .... 9-41
  [b] Form: Trade Secret
      Acknowledgment and
      Termination Agreement ............... 9-42
  [c] Form: Letter to Departing
      Employee ............................... 9-44
  [d] Form: Letter to New Employer .... 9-45
[7] Consultants and Temporary
    Employees ............................... 9-45

§ 9.05 Third Party Issues ................................. 9-47
[1] Sharing with Customers and Vendors.... 9-47
[2] Protecting Information Belonging
    to Others ............................... 9-47

§ 9.06 The Employee’s Perspective: Preparing
         to Compete ................................ 9-52
[3] Customers and Employees ............... 9-58
[4] Leaving with Grace ........................ 9-60
  [a] Form: Customer Contact Sheet ....... 9-64
  [b] Form: Response to
      “Warning Letter” ....................... 9-65
## TABLE OF CONTENTS

### CHAPTER 10

Preparing For Litigation

<table>
<thead>
<tr>
<th>§ 10.01</th>
<th>Introduction</th>
<th>10-2</th>
</tr>
</thead>
<tbody>
<tr>
<td>[1]</td>
<td>Background of Trade Secret Litigation</td>
<td>10-2</td>
</tr>
<tr>
<td>[2]</td>
<td>Plaintiff’s Preparatory Strategy</td>
<td>10-4</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>§ 10.02</th>
<th>Plaintiff’s Prelitigation Issues</th>
<th>10-7</th>
</tr>
</thead>
<tbody>
<tr>
<td>[1]</td>
<td>Generally</td>
<td>10-7</td>
</tr>
<tr>
<td>[a]</td>
<td>Generally</td>
<td>10-7</td>
</tr>
<tr>
<td>[b]</td>
<td>Settlement Strategy</td>
<td>10-8</td>
</tr>
<tr>
<td>[3]</td>
<td>Case Analysis</td>
<td>10-8</td>
</tr>
<tr>
<td>[4B]</td>
<td>Cease and Desist Letter</td>
<td>10-12</td>
</tr>
<tr>
<td>[5]</td>
<td>Injunctive and Other Immediate Relief</td>
<td>10-12.1</td>
</tr>
<tr>
<td>[5A]</td>
<td>Form: Temporary Restraining Order and Order to Show Cause re Preliminary Injunction, with Application</td>
<td>10-13</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>§ 10.03</th>
<th>Defendant’s Preliminary Issues</th>
<th>10-19</th>
</tr>
</thead>
<tbody>
<tr>
<td>[4]</td>
<td>Initial Response to Litigation</td>
<td>10-22</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>§ 10.04</th>
<th>ADR and Settlement</th>
<th>10-26.1</th>
</tr>
</thead>
<tbody>
<tr>
<td>[2]</td>
<td>Pre-Dispute Agreements</td>
<td>10-26.2</td>
</tr>
<tr>
<td>[a]</td>
<td>Form: Arbitration Reference Clause</td>
<td>10-26.4</td>
</tr>
<tr>
<td>[b]</td>
<td>Form: Private Dispute Resolution Clause</td>
<td>10-26.5</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>§ 10.05</th>
<th>Insurance Issues</th>
<th>10-35</th>
</tr>
</thead>
<tbody>
<tr>
<td>[1]</td>
<td>Insurance Coverage</td>
<td>10-35</td>
</tr>
</tbody>
</table>
TRADE SECRETS

§ 10.06 Investigation .......................... 10-38
    Checklist .......................... 10-42

§ 10.07 Complaint .......................... 10-45
[5] Conflicts of Law .................. 10-54.4

§ 10.08 Response to Complaint ............. 10-60
[1] Removal .......................... 10-60

§ 10.09 Defenses .......................... 10-65
[2] Statute of Limitations ............... 10-65

§ 10.10 Counterclaims .................. 10-71

CHAPTER 11

Pretrial Issues

§ 11.01 Discovery Strategy .................. 11-2
    [a] Scope of Discovery ............... 11-2
    [b] Timing of Discovery ............. 11-5
    [c] Form: Ex Parte Application for
        Expedited Discovery ........... 11-7
    [d] Form: Plaintiff’s Initial
        Document Request .............. 11-11
    [e] Form: Defendant’s Initial
        Document Request .............. 11-15
    [a] Customers and Vendors ........ 11-17
    [b] Discovery in Aid of International
        Litigation .................. 11-18
[3] Discovery Motion Practice ........... 11-19
# TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>§ 11.02 Identification of Trade Secrets</td>
<td>11-25</td>
</tr>
<tr>
<td>[1] Background</td>
<td>11-25</td>
</tr>
<tr>
<td>[2] Existing Standards</td>
<td>11-26</td>
</tr>
<tr>
<td>[a] Case Law</td>
<td>11-26</td>
</tr>
<tr>
<td>[b] California Statute</td>
<td>11-29</td>
</tr>
<tr>
<td>[c] Flexible Approach to Identification</td>
<td>11-32</td>
</tr>
<tr>
<td>§ 11.03 Protective Orders Governing Discovery</td>
<td>11-38</td>
</tr>
<tr>
<td>[2] Limitation to Counsel and Outside Experts</td>
<td>11-42</td>
</tr>
<tr>
<td>[6] Public Interest and Access</td>
<td>11-48</td>
</tr>
<tr>
<td>[8] Compliance Issues</td>
<td>11-53</td>
</tr>
<tr>
<td>§ 11.04 Experts and Consultants</td>
<td>11-65</td>
</tr>
<tr>
<td>[1] Generally</td>
<td>11-65</td>
</tr>
<tr>
<td>[a] Strategy</td>
<td>11-65</td>
</tr>
<tr>
<td>[b] Selection</td>
<td>11-66</td>
</tr>
<tr>
<td>[c] Communications</td>
<td>11-67</td>
</tr>
<tr>
<td>[4] Litigation Consultants</td>
<td>11-71</td>
</tr>
<tr>
<td>[5] Court Experts and Masters</td>
<td>11-72</td>
</tr>
</tbody>
</table>

# CHAPTER 12

**Trial**

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>§ 12.01 Trial Strategy</td>
<td>12-2</td>
</tr>
<tr>
<td>[a] Generally</td>
<td>12-3</td>
</tr>
<tr>
<td>[b] Simplification of Technology</td>
<td>12-4</td>
</tr>
<tr>
<td>[c] Demonstrative Evidence</td>
<td>12-5</td>
</tr>
<tr>
<td>§ 12.02 Maintaining Secrecy</td>
<td>12-7</td>
</tr>
<tr>
<td>§ 12.03 Jury Issues</td>
<td>12-9</td>
</tr>
<tr>
<td>[1] Judge or Jury</td>
<td>12-9</td>
</tr>
</tbody>
</table>
TRADE SECRETS

§ 12.04 Burdens of Proof and Persuasion

[1] Generally
   [a] Circumstantial Evidence and Inferences
   [b] Plaintiff’s Burden
   [c] Defendant’s Burden

[2] Specific Issues
   [a] Ownership
   [b] Definition of Trade Secret
      [i] Particularity Required
      [ii] Trade Secret as Question of Factor Law
   [c] Secrecy
      [i] Generally
      [ii] Secrecy Efforts by Plaintiff
   [d] Ready Ascertainability
   [e] Misappropriation
      [i] Generally
      [ii] Speed of Development by Defendant
      [iii] Similarity of Defendant’s Product
      [iv] Derivation
      [v] Intent to Misappropriate
      [vi] Reverse Engineering and Independent Discovery
   [f] Value and Damage

CHAPTER 13
Criminal Law

§ 13.01 Generally
§ 13.02 State Statutes
§ 13.03 Federal Economic Espionage Act

[1] Background
[3] Prohibited Conduct
[4] Penalties and Remedies
TABLE OF CONTENTS

§ 13.04 Avoiding Criminal Exposure ............... 13-17
[1] Generally ..................................... 13-17
§ 13.05 Strategy Issues .......................... 13-28
   [a] Referral by Ownership: Advantages ......... 13-28
   [b] Referral by Owner: Disadvantages .......... 13-29
   [c] Referral by Owner: Presenting a Case to the Authorities 13-30
   [a] Generally .................................. 13-32
   [b] Defenses and Strategies .................. 13-33

CHAPTER 14

Dealing With the Government

§ 14.01 Generally .................................. 14-1
§ 14.02 Disclosure to the Government ............ 14-4
   [1] Disclosure in Connection with Procurement or Licensure .......... 14-4
§ 14.03 Disclosure and Use By the Government .... 14-10
   [1] Generally .................................. 14-10
      [a] Background ................................ 14-13
      [b] Exemption 4 (Secrets) .................. 14-15
      [c] Exemption 3 (Statutes) ............... 14-17
   [3] Preventing Disclosure or Use ............ 14-18
   [4] Remedies for Improper Disclosure or Use .......... 14-20
   [5] Form: Sample FOIA Request ............ 14-21

(Rel. 47)
CHAPTER 15

International

§ 15.01 Generally ........................................ 15-2
§ 15.02 Harmonization and Treaties .................. 15-5
   [a] Background and Analysis ................... 15-5
   [b] NAFTA Provisions Related to Trade Secrets . . . . . . 15-7
   [a] Background and Analysis ................... 15-9
   [b] GATT TRIPs Provisions Related to Trade Secrets . . . . . . 15-12
§ 15.03 Transaction Strategies ......................... 15-17
[1] Background .................................. 15-17
[2] Protecting Trade Secrets Abroad ................. 15-17
§ 15.04 Litigation Strategies ........................ 15-20
§ 15.05 Selected Foreign Jurisdictions ............... 15-24
[2] North and South America ...................... 15-24
   [a] Canada .................................. 15-24
   [b] Mexico .................................. 15-24
   [c] Brazil .................................. 15-25
   [a] Japan .................................. 15-25
   [b] China .................................. 15-27
   [c] Taiwan .................................. 15-27
   [d] Korea .................................. 15-28
   [e] India .................................. 15-29
   [a] European Union ........................... 15-29
      [i] Overview ............................. 15-29
      [iv] Definition of Trade Secrets ... 15-32
<table>
<thead>
<tr>
<th>Section</th>
<th>Description</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>[v]</td>
<td>Lawful Acts, Exceptions, and Unlawful Acts</td>
<td>15-34</td>
</tr>
<tr>
<td>[vi]</td>
<td>Rights and Remedies</td>
<td>15-38</td>
</tr>
<tr>
<td>[b]</td>
<td>England &amp; Wales</td>
<td>15-39</td>
</tr>
<tr>
<td>[c]</td>
<td>Germany</td>
<td>15-42</td>
</tr>
<tr>
<td>[d]</td>
<td>France</td>
<td>15-44</td>
</tr>
</tbody>
</table>

**INDEX**

<table>
<thead>
<tr>
<th>Section</th>
<th>Description</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>I-1</td>
</tr>
</tbody>
</table>